

# **Greenlight Innovation Corporation**

Business Number: 8188914814

## **Bill S-211 Report for Entities**

### **Fiscal Year 2023**

July 15, 2024



## **1. Introduction**

This report is being submitted by Greenlight Innovation Corporation (Greenlight) to comply with Bill S-211 reporting for entities. This report outlines measures that Greenlight has taken to prevent and reduce risks of forced labour and child labour for the year Jan 1 to Dec 31, 2023.

Greenlight was incorporated in the Province of British Columbia on February 20, 2008. Greenlight is a manufacturer of test equipment used in the development for hydrogen electrolyzers and fuel cells. Greenlight has a global customer base comprised of major automotive OEMs, Tier 1 suppliers to the automotive industry, oil companies, leading universities, and research institutions. Greenlight employs approximately 300 people in the company's head office and manufacturing facilities located in Burnaby BC.

## **2. Risk Assessment:**

Our supply chain spans multiple countries, with suppliers in Asia, Europe, and North America. Greenlight performs regular risk assessments which help us identify potential areas of concern in our supply chain. Factors we evaluate include geographic regions where our components are originating, industry best practices, the type of specific commodities being procured, equipment manufacturers and their suppliers.

As an industrial equipment integrator, our supply chain primarily purchases industrial products from established companies that are based in North America or Western Europe. Further, we endeavor to visit our major suppliers to assess and audit their quality and facilities. In reviewing our risk, we do not believe that we have any suppliers that are not following satisfactory policies regarding child labour & forced labour.

## **3. Due Diligence:**

In 2023 we implemented a supply chain policy regarding child labour & forced labour. To all our suppliers, we have included a statement in our purchase order terms and conditions. We are currently preparing an audit plan to be rolled out in 2024, and we collaborate with suppliers to reduce risk. If issues arise, we are prepared take immediate corrective actions.

We have meticulously mapped our tier 1 suppliers to understand the flow of goods, and are working with some of our key suppliers to map tier 2 suppliers or at least confirm that their suppliers are not involved in any child or forced labour practices. We are designing a questionnaire to send to our suppliers in 2024 to elaborate on their actions taken to mitigate any risk of child or forced labour. Furthermore, our purchase order terms and conditions now clearly specify that our suppliers should agree and comply with all applicable laws and regulations related to child labour & forced labour.

**4. Internal Policies and Training:**

Our Company has issued an internal policy that prohibits the use of forced labor or child labor in our company or supply chain. We communicate these standards to all suppliers and require adherence. All our procurement department and anyone involved in the purchasing process are trained to the latest version of this training and this will be included in the new employees' orientation process.

**5. Conclusion:**

Greenlight understands and respects the importance of compliance with Bill S-211 as both a legal requirement and an ethical responsibility. By adhering to the principals of Bill S-211 and working collaboratively with our employees, suppliers, and stakeholders, we will strive to create a work environment and supply chain free from forced labor and child labor.

**Attestation:**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Date: May 23, 2024

Signature



Ross Bailey  
Managing Director

*I have the authority to bind Greenlight Innovation Corp.*